



Junior
Achievement™
North

Mission Report / 2024-2025 / janorth.org



Inspiring

TRANSFORMATIONAL
GROWTH

BUILDING CONFIDENCE &
EXPLORING OPPORTUNITIES



OUR UNIQUELY POSITIONED SOLUTIONS



Relevant programs with real-world connectivity



Preparing the future workforce



High-impact middle and high school learning models



WHERE *Learning* COMES TO LIFE

As experts in experiential learning, we support students as they build critical skills and competencies so that they are prepared to lead choice-filled lives.

Inspiring Transformational Growth BUILDING CONFIDENCE AND EXPLORING OPPORTUNITIES



Experiential Learning

- Immersive, real-world experiences build confidence and connect learning to future goals beyond the classroom



Critical Skills & Competencies

- Communication, collaboration, critical thinking, and problem-solving are built into every experience



ACCESS TO NETWORKS & OPPORTUNITIES

- Students gain industry exposure through tangible connections and mentorship with local professionals



Choice-Filled Lives

- Students expand their vision for what is possible as they explore diverse industries, new career paths, and discover right-fit opportunities

Equipping Students for Lifelong Success

HELPING STUDENTS BUILD THE SKILLSET AND MINDSET TO SUCCEED



Financial Literacy

Students gain critical skills to increase economic mobility and lead to financial stability as they move beyond the classroom to the real world



Career Readiness

Students explore a variety of careers, set professional goals, and discover opportunities they didn't know were possible



Entrepreneurship

Students exercise innovation, confidence, and strategic thinking to prepare for college and careers

STRONGER FOUNDATIONS, BIGGER FUTURES

What an incredible year 2025 was! Through conversations with educators, volunteers, and community partners, one message rang loud and clear: the work we do with young people is more important than ever. Students thrive when they feel heard, valued, and empowered to own their future. That's why our programs help them build the knowledge, skills, and confidence to lead choice-filled lives—whether that means making smart financial decisions, choosing a career path, or contributing to their communities.

If 2025 was about strengthening our foundation, 2026 is about bold growth and new opportunities! We'll continue taking Finance Park Mobile across Minnesota and North Dakota, equipping students with essential financial skills. We're expanding 3DE into new districts and welcoming more students into this transformative experience. And we're thrilled to launch Dream Accelerator—a groundbreaking program that helps high school students discover their passions and connect with career pathways tailored to them.

The most essential part of this journey is YOU. Your partnership makes these opportunities possible. Whether you volunteer or give a gift of support, together we'll create success stories in 2026 and beyond. Thank you for believing in our mission and the future of our students!



Sara Dziuk

Sara Dziuk
President & CEO,
Junior Achievement North



Jenny Guldseth

Jenny Guldseth
Chief People and Culture Officer,
Allianz Life Insurance Company
of North America
Board Chair,
Junior Achievement North

3DE by Junior Achievement

YEAR ONE IN THE BOOKS AND SCALING FOR THE FUTURE!



3DE by Junior Achievement re-engineers high school education to be more relevant, experiential, and authentically connected to the complexities of the real world. As a learning model, 3DE is designed to position students for choice-filled lives, meaning that students are prepared for a future full of opportunities, no matter their path.

In our first year working with the ninth-grade classes at Como Park and Washington Technology Magnet, we saw tremendous results, and now we're scaling—more students, new schools, and more school districts.

As a result of the first year's progress, we're excited to share that we will be expanding 3DE to include ninth and tenth grade classes at Como and Wash Tech while also beginning 3DE at Harding High School, increasing our student reach to over 1,500!

YEAR ONE HIGHLIGHTS

23% INCREASE in students seeing the relevance of school

100% OF ST. PAUL 3DE TEACHERS recommend the 3DE model



24% INCREASE in students feeling accepted, respected, & included at school

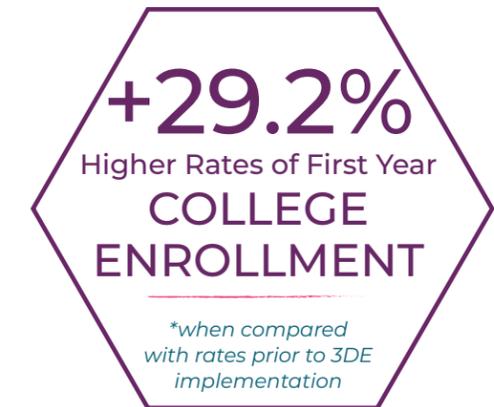
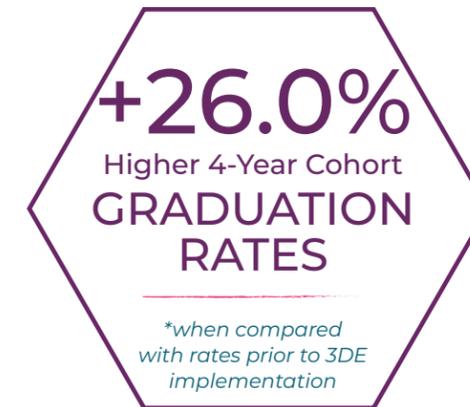
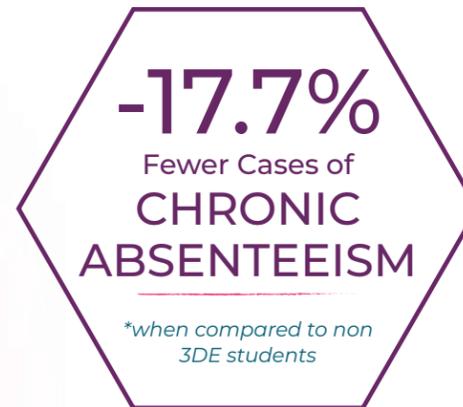
98% OF VOLUNTEERS think 3DE is preparing students for future success



"In my 20 years with SPPS, I can't think of another initiative that's been as deliberate and thoughtful as 3DE. From day one, every conversation has focused on what's best for our students, ensuring it's implemented the

right way and making sure it's always connected and meaningful for our staff." -Andrew Collins, Chief of Schools, SPPS

3DE NATIONAL IMPACT



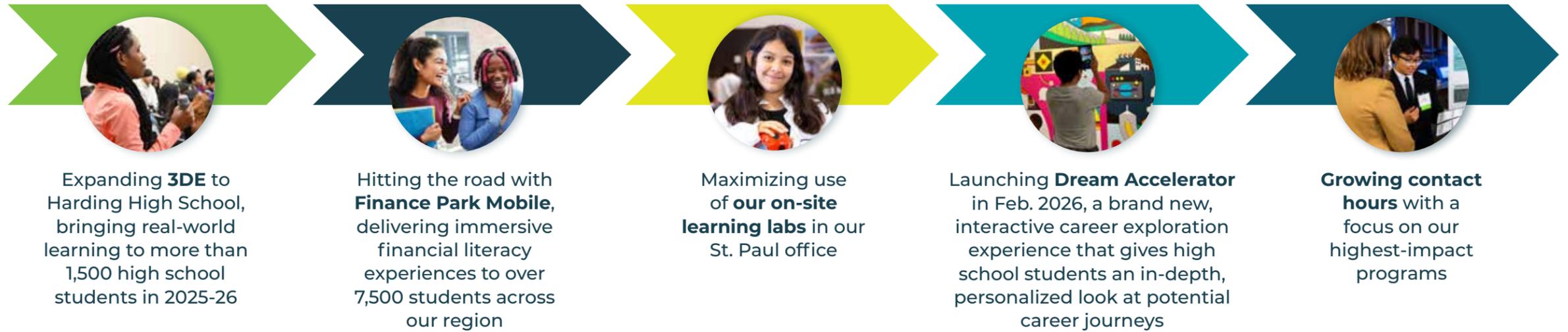
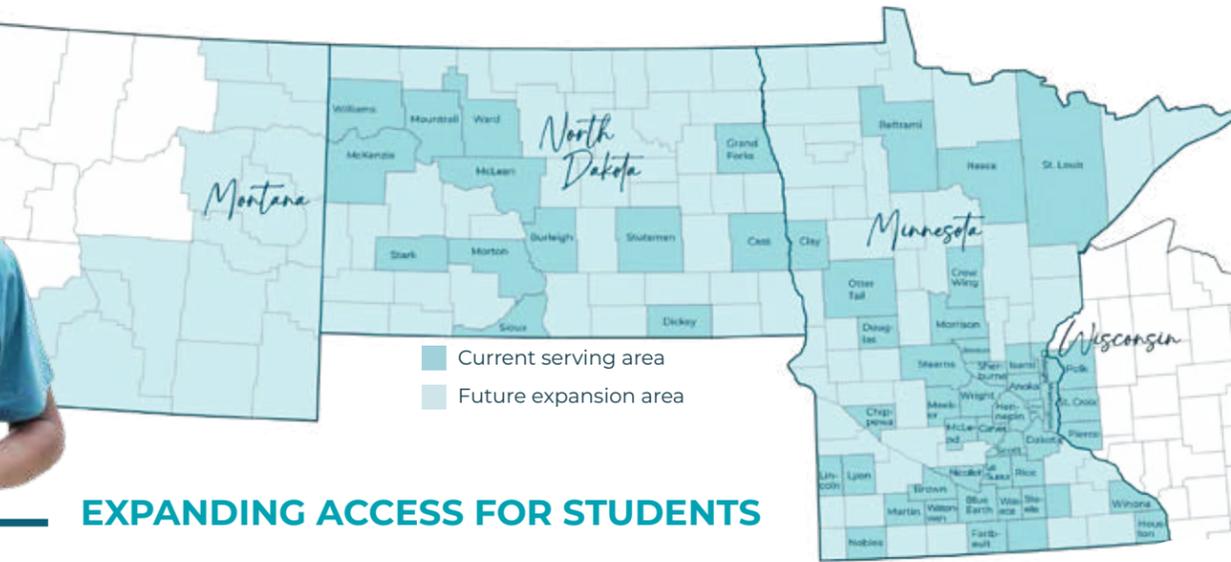
"3DE gives me so many opportunities to be creative with my mind, and it has helped me gain skills and find solutions to problems that I didn't even know I was capable of. For me, 3DE has taught me how to speak up and express myself." -JA North student

An exciting look ahead HIGH-IMPACT OFFERINGS TO DEEPEN OUTCOMES

As part of our commitment to meaningful and memorable learning experiences, Junior Achievement North is focused on providing high-impact programs to middle and high school students. Exposure to critical skills and competencies in middle and high school will help prepare students to lead choice-filled lives, and as we scale our signature programs across the region, we are working closely with school districts and communities to ensure access to these life-changing opportunities.



EXPANDING ACCESS FOR STUDENTS



Celebrating Student Entrepreneurs



Offered throughout our region, **Company Program** is an immersive educational experience designed for high school students to explore entrepreneurship by launching and managing a real business venture. Students identify a community need or problem and develop a product or service to address it, gaining real-world experience in business operations.

This journey culminates in JA North's annual **Company of the Year Celebration**, where student-run businesses pitch their ventures to judges and the public for top honors. **EARTHA**—offering ethically sourced, handcrafted jewelry that blends luxury with sustainability—took home the top honor and was named JA North's 2025 Company of the Year.

STUDENTS TAKE THE NATIONAL STAGE

After our Company of the Year Celebration, two student companies **EARTHA** and **Green Garden Bakery** were chosen to represent JA North at **Future Bound** in Atlanta, Junior Achievement USA's national conference showcasing top young entrepreneurs.

Green Garden Bakery—an award-winning business that sells vegetable-based desserts to the greater Twin Cities community—received the **Delta Social Impact Award** by standing out to judges at the national competition with their outstanding dedication to social innovation by mindfully meeting a unique societal need.

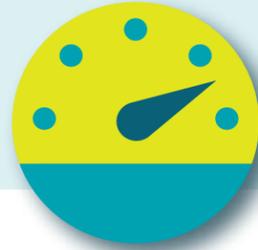


Junior Achievement North Impact

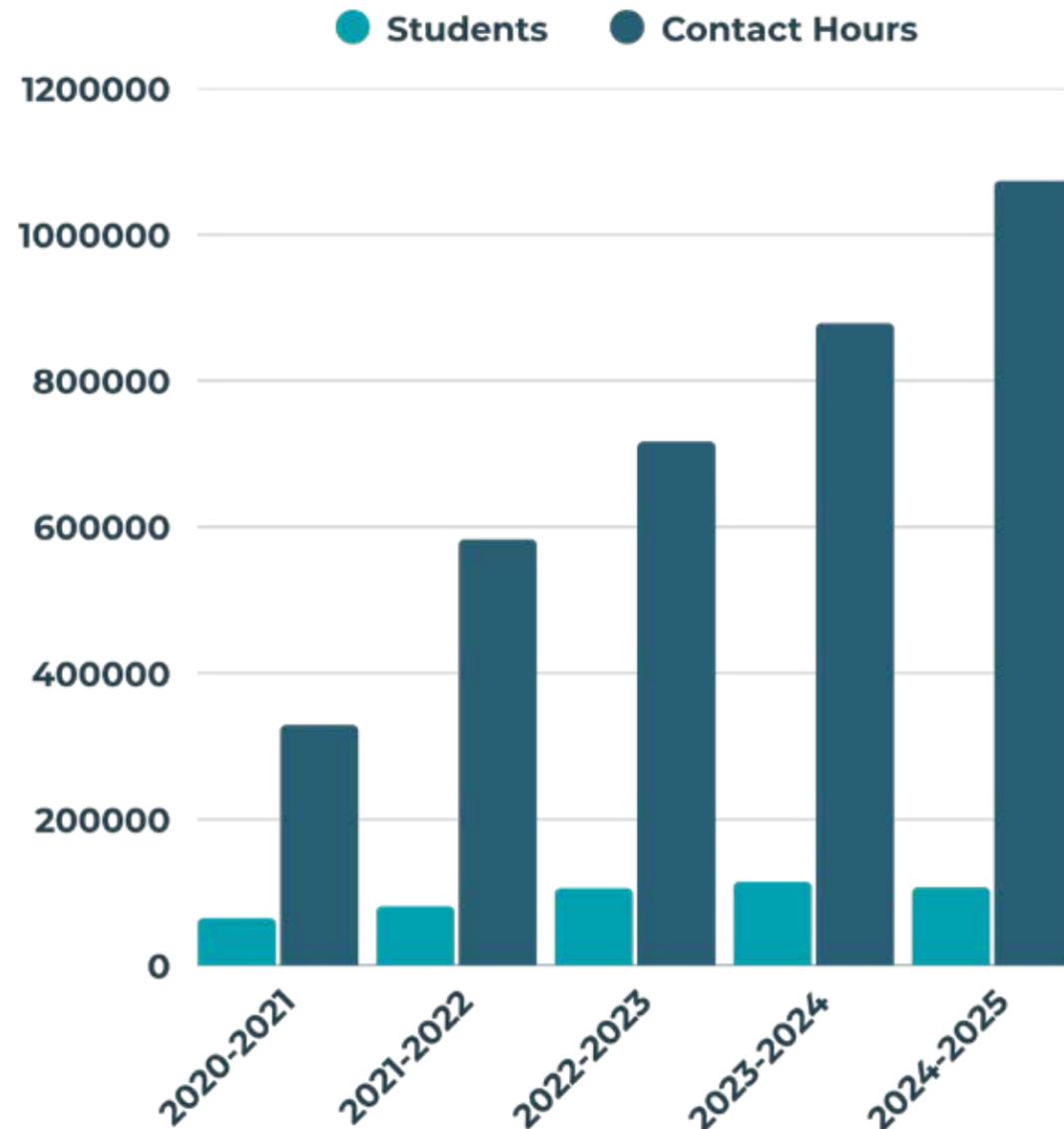
BUILDING SKILLS AND CONFIDENCE THROUGH INTENTIONAL GROWTH



OVER 107K STUDENTS built critical skills and competencies, and **OVER 1M CONTACT HOURS** inspired students with JA programming in **2024-25**



GROWTH: STUDENTS AND CONTACT HOURS



INVESTING IN DEPTH, NOT JUST REACH

Over the past few years, Junior Achievement North transitioned from measuring impact in terms of the number of students served to contact hours. Increasing the amount of time spent with students not only broadens impact but helps us focus on specific outcomes that help young people take ownership of their future. Through intentional focus on high-impact offerings, we give students the opportunity to build skills and confidence over time as they approach adulthood and prepare to enter the workforce or pursue further education. We believe this approach deepens the effectiveness of our work and invests in the types of experiences that help students gain economic mobility in today's ever-changing society.



7,309 VOLUNTEERS giving **41,444 hours** in **2024-25**. This is equivalent to **20 full-time employees**, saving us **over \$1M in staffing** that we can put **directly toward programming**



VOLUNTEERS ARE THE SPARK

If student impact is our goal for what we do at JA North, volunteers are the spark that propels us forward. Without the support of 7,000+ local community members, our learning experiences fall flat, and students lose valuable life insights from the experiences and stories shared in classrooms and community hubs across our region. Through more than 40,000 hours of service, volunteers showed up for young people and bridged a gap that would take over 20 full-time JA North staff members to fill. In 2025, we expanded our Volunteer Engagement team and introduced Volunteer Hub to streamline the experience and make sure the spark we need to thrive stays lit for years to come.

Financials

Statement of Activities July 1, 2024 - June 30, 2025

All amounts in thousands

	Junior Achievement North		Junior Achievement North
	Operating ¹	Buildings ²	Foundation
REVENUE			
Philanthropy	\$5,969	279	\$1,373
Events	431	—	—
Program Fees & Other	1,753	245	577
Total Revenue	\$8,153	524	\$1,950
EXPENSES			
Program	\$5,906	\$848	—
Volunteer Recruitment	430	38	—
Contribution Solicitation	984	88	73
Management and General	602	46	13
Total Expenses	\$7,922	\$1,020	\$86
Surplus from Operations	\$231	\$(496)	\$1,864
NMTC Gain/Loss ³	—	15,640	(11,303)
Surplus (Deficit)	\$231	15,144	\$(9,439)

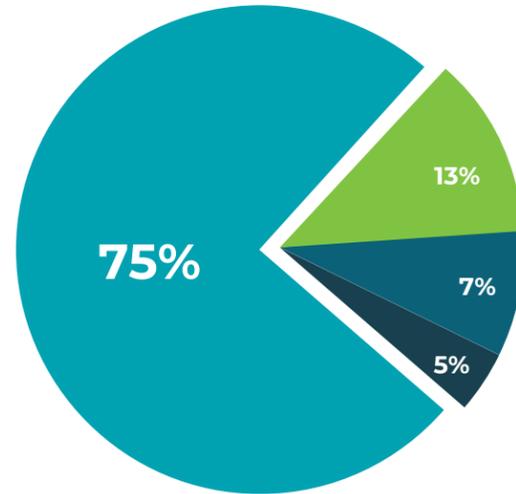
Statements of Position as of June 30, 2025

All amounts in thousands

	Junior Achievement North		Junior Achievement North
	Operating ¹	Buildings ²	Foundation
ASSETS			
Cash	\$1,552	—	\$1,328
Investments	9,427	—	4,957
Pledge Receivables	3,081	—	—
Prepaid & Other Assets	110	—	—
Interfunds	2,965	(2,974)	9
Property & Equipment, net	—	13,918	—
Total Assets	\$17,135	\$10,944	\$6,294
LIABILITIES			
Current Liabilities			
Subtotal	\$316	—	—
NET ASSETS			
Without Donor Restrictions	\$5,155	\$10,944	\$5,119
With Donor Restrictions	11,664	—	\$1,174
Subtotal	\$18,819	\$10,944	\$6,293
Total Liabilities and Net Assets	\$17,135	\$10,944	\$6,293



1745 University Avenue W
St. Paul, MN 55104
651-255-0055
janorth.org



Category	Percentage
Program	75%
Development	13%
Management & General	7%
Volunteer Recruitment	5%

¹ Portrays the day-to-day operational activities for JA North.
² Portrays the James R. and Patricia Hemak Experiential Learning Center owned by JA North and the related activities.
³ In June 2018, JA North was the recipient of a New Market Tax Credit (NMTC) financial arrangement. NMTC provided \$16,000,000 for the ongoing renovation of the building purchased in July 2017. These arrangements provide federal tax incentives to the investing banks. In exchange, JA North received forgiveness of related debt on June 30, 2025. The net impact of this transaction over the seven years was \$3.2m in cash that paid for a portion of the cost of the building and its renovations.

“In Finance Park, I learned that family dynamics make a huge difference in how I thought I would budget or how I could spend the money I earn—and I didn’t think about that until today.”
 — JA North Finance Park Student

Junior Achievement North Leadership

GOVERNING BOARD OF DIRECTORS*

CHAIR: Jenny Guldseth, Allianz Life, Chief Human Resources Officer
VICE-CHAIR: Kevin DiLorenzo, Rise & Shine & Partners, President & CEO
SECRETARY: Heather Teskey, Andersen Windows, Vice President Marketing
TREASURER: Phil Krump, Dacotah Bank, Corporate Banking Head

BOARD OF DIRECTORS*

Rotolu Adebisi, Thrivent, Vice President, Chief Compliance Officer
Lakshmi Algappan, EY, Partner
Kasey Beeler, Ecolab, Vice President, Marketing
Eric Black, MDI, President & CEO
Amy Brachio, Retired, EY
Don Brown, API Group, SVP North America Safety Services Segment Leader
Nathan Buller, Taft, Partner
Jabari Bush, CPC, Global Sales Director
Ben Bushman, Aprio Advisory Group, LLC, Operations Director
Jarrett Campbell, Bank of America, AVP, Sr. Business Banking Relationship Manager
Nicolas Caretta, Target Corporation, Senior Director of Product Management
Mckenzie Champagne, Piper Sandler, VP Corporate & Regulatory Council
Meredith Chopka, RBC Wealth Management, VP Brand & Marketing Strategy
Heidi Christopherson, Securian Financial Group, Second Vice President, Affinity & Retirement Solutions Technology
Ryan Culhane, PwC, Deals Director
Jeff Davidman, Delta Air Lines, VP—State & Local Government Affairs
Patrick Dooling, Deloitte, Partner
Michael Duffy, Retired, DST Market Services, LLC, Partner (Emeritus)
Aaron Egert, Coalition9, Founder
Laura Espeseth, Bridgewater Bank, Chief Administrative Officer
William Fairman, Northland Point, Principal
Karen Flores McCormick
Drinal Foster
Stephen Friend, Thrivent, Chief Strategy, M&A Officer
Sarah Gengenbach, Redpath & Company, LLC, Partner & COO
Rob Goggins, Great Clips, Inc., President & CEO
Alex Goodwin, Deluxe Corporation, Foundation & Community Engagement Manager
Ronald P. Hafner, Retired, Wipfli LLP, Partner (Emeritus)
Bruce Henderson, HealthPartners, VP of Human Resources
Tom Holman, Morning Foundation, Founder/Director
Janet Johanson, Entrepreneur & Investor, Strategic Growth Partner
Shane Johnson, Old National Bank, Senior Director of Home Lending Sales
Jan Kruchoski, Every Meal, Corporate & Community Relations (Emeritus)
Saida Lesov, KPMG LLP, Partner, Business Tax Services
Mike Lundberg, RSM US LLP, Partner
Cassie Lundy, BMO, Director of Commercial Banking
Brenda McCullough, Ameriprise Financial Services LLC, VP Product Management, Credit Card & Bank Rewards
Kelly McNamara, Mortenson, VP General Manager
Phil Miller, University of Minnesota—Carlson School of Management, Assistant Dean
Anne Mootz, Retired EY Partner
Sarah Mumm, Aon, Executive Managing Director
Christine Noël, ECMC Group, Director of Government Affairs
Brian Peterson, AmeriLife, President, Accumulation & Retirement Income Distribution (Emeritus)
Kethan Pradhan, 3M, Global CFO, Consumer Business Group
Leela Rao, Individual Solutions, Head of Strategy Execution & Customer Experience
Doug Reier, U.S. Bank, SVP—Branch Operations
Kathy Robideau, Versique, Chief Growth Officer
Michael Roos, Retired, KPMG, LLP, Federal Tax Partner (Emeritus)
Jesse Ross, Professional Speaker/Executive Coach/Consultant
Tanmay Sinha, Best Buy, VP, Technology Modernization & Engineering Practices
Antonio Toft, Boston Scientific, Head of Culture, Employee Experience, & Inclusion
Jackie Turner, St. Paul Public Schools, Executive Chief of Administration & Operations
Richmond Tweh, Edgewood Middle School, Principal
Julio Vargas-Essex, North Hennepin Community College, VP of Student Success
Alexis Walsko, Lola Red, CEO & Visionary
Nathan Weaver, H.B. Fuller Company, Executive Vice President, Business Transformation
Todd Wehner, Xcel Energy, VP Treasurer
Tom Williams, Accenture, Managing Director—Market Maker, Americas
Jaimee Wolcott, Taylor Corporation, Vice President Taylor OnDemand, Strategy & Innovation
Xiao Zhang, Liberty Diversified International, Vice President of Strategic Planning
Angela Zurick, Donaldson, SVP, Global IAF

FOUNDATION BOARD OF DIRECTORS*

CHAIR
Jan Kruchoski
SECRETARY/TREASURER
Ron Hafner
 Kevin DiLorenzo
 Mike Duffy
 Jim Hemak
 Janet Johanson
 Anne Mootz
 Brian Peterson
 Mike Roos

SENIOR LEADERSHIP

PRESIDENT & CEO
Sara Dziuk
CHIEF FINANCIAL OFFICER
Jolene Hart
CHIEF OPERATING OFFICER
Geoff Wilson
CHIEF PEOPLE OFFICER
Julian Condie
VP DEVELOPMENT
Sarah Trendera Martin
VP INNOVATION
Kumar Balasubrahmanyam
VP PROGRAMS
Jen Kmecik
VP REGIONAL OPERATIONS
Marie Buchli



SARA DZIUK SELECTED FOR JA WORLDWIDE LEAD PROGRAM

As part of a new Junior Achievement global initiative and as a way to highlight JA's worldwide impact, Sara Dziuk was selected to be among the first cohort of an exciting new opportunity called the JA Worldwide Leader Exchange and Development (LEAD) Program!

Sara was paired with Hana Sarwani, Executive Director of JA Bahrain, and participated in reciprocal site visits, a regional executive gathering, and the JA Worldwide Global Leadership Conference in Rio de Janeiro.

LEAD serves as a beacon of hope, demonstrating that we can bridge gaps, build understanding, and work together despite our differences. The LEAD Program fosters global leadership, strengthen relationships, and ensures the continued growth of Junior Achievement's impact—not just in our local communities, but on a global scale.

*JA North Board of Directors and JA North Foundation Board of Directors are current as of February 2026.

Junior Achievement North Donors | 2024-25

Multi Year 3DE Campaign Gifts

3M
APi Group
Cargill
Great Clips, Inc.
Janet and Shawn Johanson
Securian Financial Group
Thrivent Financial
U.S. Bank
WEM Foundation

\$100,000+

3M
APi Group
Best Buy Company, Inc.
Cargill
CenterPoint Energy
Delta Air Lines, Inc.
Federal Home Loan Bank
Fred C. & Katherine B. Andersen Foundation
Great Clips, Inc.
James and Patricia Hemak
Lee Hintz
Janet and Shawn Johanson
Mary T. and James J. Hill Library Foundation
Otto Bremer Trust
East Metro Main Street Economic Revitalization Program
Securian Financial Group
Thrivent Financial
U.S. Bank
WEM Foundation

\$50,000 – \$99,999

Allianz Life Insurance Company of North America
Deluxe Corporation
ECMC
Emerson
Federated Insurance Company
Horton Holding, Inc.
Jersey Mike's Subs
Marathon Petroleum
Mark E & Mary A Davis Foundation
Old National Bank
Piper Sandler Companies
Richard M. Schulze Family Foundation
Taco Bell
Travelers Companies, Inc.
UnitedHealth Group
The UPS Store
Voya Financial
Wells Fargo
Xcel Energy

\$20,000 - \$49,999

Achievement Foundation, Inc.
Affinity Plus Federal Credit Union
Ameriprise
Bank of America
Belton Family Foundation
BMO
Bridgewater Bank
Cambria
Capital One Financial
Donaldson Company, Inc.
Ecolab Inc.
EY
Susan Gates
General Mills, Inc.
Glen A Taylor Foundation
H.B. Fuller Company
Hubbard Broadcasting
Huntington Bank
Liberty Diversified International
Lube-Tech
M.A. Mortenson Company
Mankato Area Foundation
McNeely Foundation
MDI
MoneyGram International
Morgan Family Foundation
PNC Financial Services Group (PNC Bank)
Polaris Industries Inc.
Ramsey County
RBC
RSM US LLP
State Farm
StrengthenND
Third Wave Systems
The Thom Family Foundation
United Association
William H Phipps Foundation

\$5,000 - \$19,999

AgriBank, FCB
AmesburyTruth
Associated Bank Minnesota
Astrup Family Foundation
Blue Cross Blue Shield of ND - Fargo
Bosch Automotive Service Solutions
Boss Foundation
Amy Brachio
Burgum Foundation
C.H. Robinson Worldwide
Carl & Verna Schmidt Foundation
Catherine Marie Schmoker Family Foundation
Central Minnesota Community Foundation
Central MN Noon Optimist Club

\$5,000 - \$19,999 continued

CHS Inc.
City of Waite Park
CNA Insurance Companies
Computype
Dakota Medical Foundation
Jeff Davidman
Deloitte
Dick and Joyce H. McFarland Family Fund
Mike Duffy
Encore Capital Group
Fargo Public Schools Development Foundation
FedEx World Service Center
Forum Communications Company
Terry and David Gilbertstadt
Robert Goggins
Greater White Bear Lake Community Foundation
Jenny Guldseth
Ronald and Julie Hafner
The Hartford
John Hemak
Thomas and Kim Holman
James B. Linsmayer Foundation
James Gates Family Fund
J.P. Morgan Chase
Paul and Renee Johnson
Joseph C. & Lillian A. Duke Foundation
Jerad and Kathryn Justesen
KPMG, LLP
L & N Andreas Foundation
Leonette M. and Fred T. Lanners Foundation
Marco Technologies LLC
Margaret Rivers Fund
Messerli & Kramer - Mpls Office
Mike and Linda Fiterman Family Foundation
Minnesota Timberwolves & Lynx
Minnesota Twins
Minnesota United
Minnesota Vikings
Minnesota Wild
Minnwest Bank
Anne and Thomas Mootz
Mortenson Family Foundation
Sarah Mumm
Nidec
Nordson Corporation
nVent
Offutt Family Foundation
Bill O'Keefe
Rhoda Olsen
Otter Tail Corporation
Owen Family Foundation
Kethan and Lauren Pradhan
PwC
ROCORI Area Community Foundation
Michael Roos and Cindy Goplen
Rotary Club - Minneapolis #9

Rotary Club of Prior Lake
Stephen and Karen Sanger
Sauk Centre Area Community Foundation
SpartanNash
Warren and Mary Lynn Staley
Tennant Company
Terhuly Foundation
Heather Teskey
Thomson Reuters
TruStone Financial
United Way of Southwest Minnesota
University of St. Thomas
Uponor Corporation
Walmart Foundation
Walser Automotive Group
The Wenger Family

\$1,000 - \$4,999

Aldevron
Alerus Financial - Grand Forks
Alex Stern Family Foundation
Alexandria Industries
American Crystal Sugar Company
Andersen Corporation
Apex Clean Energy Holdings, LLC
Bank Cherokee
BankVista
Barnes & Noble
Kasey Beeler
Keith Bispala
Blattner Company
Gina and Jim Blayney
Blaze Credit Union
Blue Star Power Systems
Jeremiah Boucher
Dale and Heidi Buytaert
Carlson-Tillisch Eye Clinic
Cash Wise Foods
CCM Health
Heidi Christopherson
Citizens State Bank - Hudson
City of Williston
CliftonLarsonAllen LLP
Club Almar Bar & Grill
Community Foundation Of Grand Forks
Compeer Financial
Connexus Association
Core Holdings Group
CornerStone Bank - Fargo
Shelisa Demuth
Kevin and Cathleen DiLorenzo
Dittrich Specialties Inc
DLMC Foundation
Valerie Doherty
Nicole and John Donlon
Patrick Dooling
Douglas Machine Inc.

\$1,000 - \$4,999 continued

Sara and Mark Dziuk
Aaron Eggert
Enterprise Mobility
Robert and Kathleen Erkel
The Evergreen Fund
Fastenal Company
Firmenich
Nick Fischenich
Fox Rothschild LLP
Jennifer Franke
Gate City Bank
Sarah Gengenbach
Goodin Company
Alexandra Goodwin
Greater Nicollet Area Community Foundation
Jessica M. Hahn
Jolene Hart
Eric Henly
Hudson Prairie PTO
Ideal Credit Union
IEnter Wealth Management, LLC
Initiative Foundation
Janesville Area Foundation
J-Berd Companies
Shane and Linnae Johnson
Kay and Lyle Jacobson Family Fund
Keen Bank National Association
Kiwanis Club of Fargo
Matthew R. Klein
John and Nancy Kolacke
Jan and Gene Kruchoski
Phil Krump
Monte Kuehl
David Laube
Lillian Wright & C. Emil Berglund Foundation
Laura Liu
Maggie I. Livingston
Lola Red
Patrick Lynch
Lyon-Lincoln Electric Trust, Inc.
Mankato Clinic
Marco's Pizza
Margaret H. and James E. Kelley Foundation, Inc.
Casey N. Marsh
Marsh & McLennan Companies
Alexandra Martinez
Mayo Clinic
Anne McDonald
Ryan McDowell
MCI Carpet One
MDU Resources Group Inc.
Merchant's National Bank - Rochester
Christopher Meyer
Michael and Nancy Keller Family Foundation
Midco Foundation
MidCountry Bank

MidMinnesota Federal Credit Union - Baxter
Philip Miller
Mohs Contracting
Monarch Healthcare Management
Dr. Kellyanna Moore M.D. and Scott Westbrook
Michael and Jordan Muratore
New Richmond Area Community Foundation
New Ulm Area Foundation
Jessica Noren
Brady Orsten
OSAIC Foundation
Owatonna Eagles Club 1791
Patterson Companies, Inc.
Patrick and Christina Pazderka
Brian and Emily Peterson
Pioneer Bank
Prairie Public Broadcasting
Preferred Credit, Inc.
R.D. Offutt Company
Leela and Jon Rao
Wendy Rash
Becky and Peter Rauen
Joe Ravens
Douglas Reier
Richard & Nancy Nicholson Fund
Riverway Foundation
Kathy Robideau
Kamas Rooney
Roseville Area Community Foundation
Troy and Susan Rossow
Rotary Club of Alexandria MN
Rotary Club of Minneapolis - Uptown
RTP Company
Scott Rutz
Tom Scalf
Dawn Sharit
Tanmay Sinha
Slaggie Family Foundation
Southern Minnesota Initiative Foundation
SouthPoint Financial Credit Union
Southwest Initiative Foundation
Godson Sowah
Steve and Deb Steen
Scott and Erica Stein
John Stern
Swanson Cares
Sweitzer Foundation
TAFT
Oscar W. Theiler
Greg and Tama Theis
Tioga American Legion
Robin and Steve Turner
United Prairie Bank
Rebecca Walen
Waseca Area Foundation
Waseca Economic Development Authority
Todd Wehner

\$1,000 - \$4,999 continued

Wells Fargo Employees
Wenger Corporation
West Fargo Exchange Club
WESTconsin Credit Union - Menomonie
Will Stark and Kevin Olsen Fund
Thomas Williams
Geoff Wilson
Winona National Bank
James and Yvette Woell
Chloe Wothe
Xiao Zhang
Angela Zurick

\$500 - \$999

ADM
Linda Albrecht
Alexandria Area USBC Gaming Account
Alexandria Elks Lodge 1685
Alliance Bank - New Ulm
Alomere Health
AnnMarie Foundation
Avera Marshall Regional Medical Center
Paige Baeten
Tyler Berends
Kelly W. Birkenholz
BMO Harris Bank Employees
Brad Boettcher
Bolton & Menk, Inc.
Tracy and Eric Botten
Spenser Bradley
Brown County REA
Marie A. Buchli
Tyler D. Burkhardt
Jabari and Sarah Bush
Allison Busse
Ms. Rebecca A. Cahn
CarlsonSV LLP
Matthew Carns
CCF Bank
Chamber of Commerce - Owatonna
Brenda Citrowske
Claremont Area Chamber of Commerce
Community Bank - Mankato
Crystal Valley Co-op
Maryann D'Angelo
Lisa Davidson
Brian Davis
Dante D'Egidio
Darcy and Thomas Devinke
DKR, Inc.
Gregg Draeger C.P.A.
Eagles Aerie 622
Edward Jones
Conley Edwards
Joe Effertz
Mr. Charles Ehlers

Eide Bailly
Elks Lodge
Jessica Emmeck
EP Rock Elementary School
First National Bank Minnesota - St. Peter
First National Community Bank - New Richmond
Janet M. Fischenich
Frandsen Bank - Mankato
Fredrikson & Byron
Kimberly A. Fuhrman
Tami Gay
Lisa Giese
Gillette Pepsi Mankato
Gislason & Hunter
Granite Partners Foundation
Mr. Jim Gullickson
Danielle Hager
Grant Haines
Taylor and Emily Halstead
Mark and Laura Heyne
High Bar Brands Operating
Hometown Credit Union
Houlton Parents Association
Howden Tiger
Hutchinson Jaycees
I & S Group
Imagen Dental Partners LLC
Andy and Angie Jacobs
Mr. Michael Jacobs
Jacobs Financial
Jacob S. Jaeger
JAMF Software
Timothy and Vanessa Jensen
Mr. Scott Johnson
Juettner Motors Inc.
Mr. Robert A. Kierlin
Jacqueline Kimmet
Lakeview Booster Club
Lakeview ISD 2167
Mailand Lane
Shelli and Tim Langerud
Christopher Laux
LB Carlson
Mary Lee
Saida Lesov
Nicholas and Tara Lewis
Paul Lyons
Marvin Windows and Doors
Kelly McNamara
Microsoft
Milan American Legion
Minco Products, Inc.
MinnStar Bank - Mankato
Megan S. Mitchell
Moryn Consulting LLC
Motor Works of Sartell
Anna Mravinc

\$500 - \$999 continued

National Association of Tax Professionals (MN Chapter)
Abigail and Charles Nichols
Christine Noël
North Hudson Elementary PTO
North Star Mutual Insurance Co.
Northwestern Farm Management Co
Stacy and Michael Otto
Owatonna Bus Company
Owatonna Early Edition Rotary
Owatonna Heating and Cooling
Bruce Owens
Beth and William Owens
Jerry Papenfuss
Patron Transportation
Dawn J. Phelps
Jason Phillips
Gabe and Jill Pieper
Pike and Pint Grill, Inc
Edwin Pisani
Plaid Hat Management
Prairie Ridge Orthodontics
Christian Rank
Reichert Wenner PA
Resultants for Business, Inc
Benjamin Reynolds
Marna and Erick Ricker
Hannah Risius
River Crest Parent Group
Geoffrey Roise
Tonya Rule
Richard and Julie Rushton
Christopher and Brigid Samson
Sauk Centre Area Combined Fund Drive
Cynthia K. Scheid
Maria Schellpfeffer
Stewart Schill
Joseph Schnell
David Schooff
Schwartz Farms, Inc.
Amanda Seabaugh
Jeffrey Skumautz
Todd C Smith
Sorenson's Appliance & TV
Terri Lynn and David Soutor
Bryan Sowers
Spinners Bar & Grill
Sandy Spoden
Daniel Sprague
St. Augusta American Legion Post 621
St. Cloud Financial Credit Union
St. Mary Help of Christians School
Matthew Stanislav
Starion Financial
Kristen Stebbins
Stewart
Josh Sugar

Taylor Corporation
The Schwan Food Company - Marshall
The Tradesmen Construction Inc.
Josh Tornow
Tracy Lions Club
U.S. Bank Employees
Tamara Underwood
Valley News
Vallis Advisors Inc
Viking Garage Door Co.
Nick and Amy Vincelli
Viracon
Wayne Walgenbach
Walt Johnson Construction & Crane Service
Jeana Watts
Willow River Parent Group
Carl Wittenburg
Tamara Zieglmeier
Mr. Thomas J. Zimmerman
James Zrust



1745 University Avenue W
St. Paul, MN 55104
651-255-0055
janorth.org

