



## Why is work/career readiness education important?



Almost **40%** of employers say a lack of skills is the main reason for entry-level vacancies<sup>1</sup>



**Half of HR managers** report that new hires are not well prepared to enter the workforce<sup>2</sup>

## What is our plan?

Introduce students to careers and equip them with the skills needed to be productive members of the workforce.

## Junior Achievement's Pathway to Work/Career Success

### INTRO PROGRAMS

### JA PROGRAMS IN THIS PATHWAY

#### KINDERGARTEN-5<sup>TH</sup>

- JA Ourselves
- JA Our Families
- JA Our Community
- JA Our City
- JA Our Region
- JA Our Nation
- JA More Than Money

#### ELEM/MIDDLE SCHOOL

- \*JA BizTown
- JA It's My Future

#### MIDDLE/HIGH SCHOOL

- \*JA Finance Park
- JA Inspire
- JA Career Exploration Fair
- JA Career Speaker Series

#### HIGH SCHOOL

- JA It's My Job
- JA Career Success
- JA Job Shadow
- JA High School Heroes
- JA Global Connectivity

\*Program held in the Junior Achievement James R. and Patricia Hemak Experiential Learning Center

For more information: 651-255-0055, info@jaum.org, or www.jaum.org/programs

## Proven Results



1 in 3 JA alumni report Junior Achievement influenced their career decision; 1 in 5 work in the same career field as their JA volunteer.<sup>3</sup>



92% of JA alumni say JA helped prepare them to compete successfully in a business environment, compared to 45% of students who did not have JA.<sup>4</sup>



90% of students reported the things they learned in JA Job Shadow will help them get a good job.<sup>5</sup>

**"I was a construction worker at JA BizTown. In that job you need to be able to work well with others and I felt like I'd be good at that. I never thought I'd be interested in a construction job, but I was."**

*- Mariah Valenzuela, JA student (8th grade)*



<sup>1</sup>McKinsey Global Education to Employment Survey

<sup>2</sup>PayScale Survey

<sup>3</sup>Junior Achievement Alumni Retrospective Survey

<sup>4</sup>Junior Achievement Alumni Retrospective Survey

<sup>5</sup>JA USA JA Job Shadow Summative Assessment