



Work & Career Readiness Pathway

Why is work/career readiness education important?



Almost **40%** of employers say a lack of skills is the main reason for entry-level vacancies¹

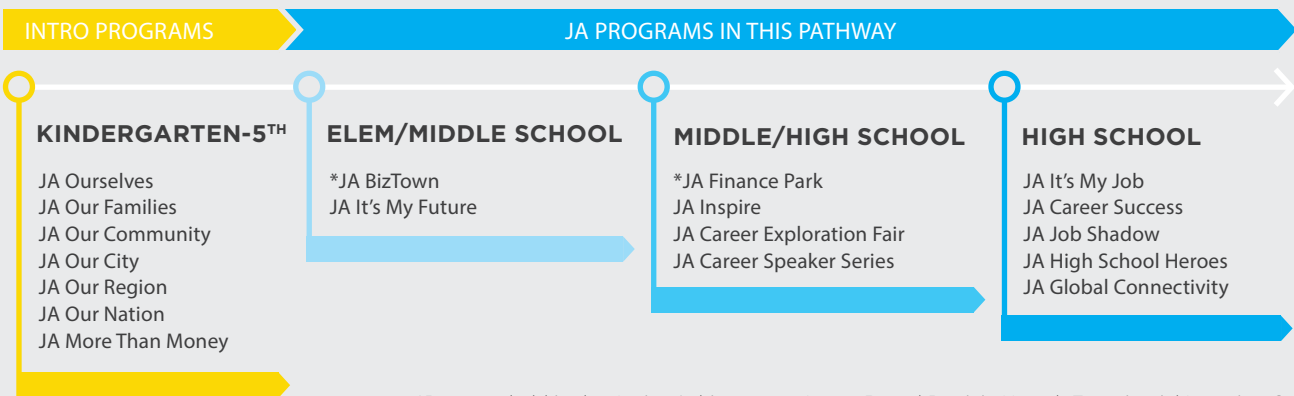


Half of HR managers report that new hires are not well prepared to enter the workforce²

What is our plan?

Introduce students to careers and equip them with the skills needed to be productive members of the workforce.

Junior Achievement's Pathway to Work/Career Success



*Program held in the Junior Achievement James R. and Patricia Hemak Experiential Learning Center
For more information: 651-255-0055, info@janorth.org, or www.janorth.org/programs

Proven Results



1 in 3 JA alumni report Junior Achievement influenced their career decision; 1 in 5 work in the same career field as their JA volunteer.³



92% of JA alumni say JA helped prepare them to compete successfully in a business environment, compared to 45% of students who did not have JA.⁴



90% of students reported the things they learned in JA Job Shadow will help them get a good job.⁵

"I was a construction worker at JA BizTown. In that job you need to be able to work well with others and I felt like I'd be good at that. I never thought I'd be interested in a construction job, but I was."

- Mariah Valenzuela, JA student (8th grade)



¹McKinsey Global Education to Employment Survey

²PayScale Survey

³ Junior Achievement Alumni Retrospective Survey

⁴ Junior Achievement Alumni Retrospective Survey

⁵ JA USA JA Job Shadow Summative Assessment